Graduate Tracer Study 2011 of the University XY

Core Questionnaire 2011

Developed by participants of an international workshop on tracer studies in higher education at the University Kassel (October 2010)

The participants are from: Costa Rica, Ethiopia, Germany, Guatemala, Indonesia, Kenya, Philippines, Nicaragua, Vietnam

DAAD DIES Training Course "UNIVERSITY GRADUATES' TRACER STUDY COURSE (UNITRACE)" at the University Kassel organized by INCHER-Kassel ◀

A SOCIO-BIOGRAPHIC CHARACTERISTICS, EDUCATION AND WORK BEFORE STUDY

A1	O su dan
AI	Gender
	Female
2	Male
A2	Year of birth
	Year
A3	Civil status
AJ	
	Married
	Divorced
	Single/unmarried
4	Separated
5	With a partner
6	Widow(er)
7	Other:
	(please specify)
A4	From which high school institution did you graduate?
1	Public
2	Private
3	Other:
	(please specify)
A5	Where is location of high school institution from which you graduated?
1	Country: :
	(please specify)
2	City: :
	(please specify)
A6	In which year did you graduate from high school?
	Year
A7	Nationality
1	Foreign:
2	Citizen
L_4	
A8	Did you have any work experience before starting you higher education studies?
	Yes
	No

A9 How many months did you spend on the following activities between obtaining the entry qualification and your first enrolment to higher education? Please state only the major activities. Months Other education/training/apprenticeship Image: I	•		,						
Other education/training/apprenticeship (please specify) Employment/self-employment Child rearing, family care Military or civilian service Not employed, seeking employment Other (please specify)	A9								
(please specify) Child rearing, family care Military or civilian service Not employed, seeking employment Other (please specify)		Months							
Employment/self-employment Child rearing, family care Military or civilian service Not employed, seeking employment Other (please specify)	1		Other education/training/apprenticeship						
Child rearing, family care Military or civilian service Not employed, seeking employment Other (please specify)			(please specify)						
Military or civilian service Not employed, seeking employment Other (please specify)	2		Employment/self-employment						
Image: Section of the section of th	3		Child rearing, family care						
Other (please specify)	4		Military or civilian service						
	5		Not employed, seeking employment						
(please specify)	6		Other (please specify)						
			(please specify)						

A10 Which is the educational level attained by your parents?

	Father	Mother	
1			Without education
2			Incomplete primary school
3			Complete primary school
4			Incomplete high schooll
5			Complete high school
6			Technical level incomplete
7			Technical level complete
8			Higher education incomplete
9			Higher education complete
10			Incomplete postgraduate
11			Complete postgraduate
12			Do not know
			(please specify)

B STUDY CONDITIONS AND PROVISIONS, STUDY EXPERIENCES

B1 From which faculty and department did you graduate in the year 2009?

1	
	(please specify)
B2	What was the start and end date of study in that faculty?
1 Start	Month Year (Registration)
² End	Month Month Year (Graduation) Others: exam date, last lecture, judicium, certificate date, senate approval

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B 3	Did you complete your study program in the standard period of time?
	Yes, \rightarrow Please go to B5
2	No
B4	Which of the following reasons caused the delay and to what extent?
To a high e	
1	
	Financial reasons
	Failed examinations (many retakes)
	Writing thesis/dissertation Family reasons
5	
6	
	(please specify)
DE	During your study most of the time you lived
B5	During your study most of the time you lived
	Alone in university dorm
2	Alone in a private apartment
	With parents/relatives
⁴ Ц	With family
5	Shared hostel/apartment
3	Other:
B6	• • •
	Who paid <u>mainly</u> the tuition fees for your studies?
	Scholarship (e.g. government)
	Partly scholarship
3	Parents/Family
	Own funds
⁵	Other:
B7	Did you undertake any additional education and training during your study programme?
' L	Yes, please state the names of the trainings:
2	No
B 8	To what extent were the following modes of teaching and learning emphasised in your study programme?
Тоа	
high e	
1	
2	Demonstrations
3	Participation in research projects/ project based
4	
5	Practical exercises/ Field work
6	Discussion

B9 How do you rate the following study conditions Very good Very bad 2 5 1 3 4 Opportunity to have contact with teaching staff outside 1 Academic advice 2 Exposure to research projects 3 Learning conditions 5 Opportunity for enrolling and be part of a professional scientific network Other:.... 6

(please specify)

B10 How do you rate the following study provisions?

	Very good				Very bad	
	1	2	3	4	5	
1						Library
2						Information Communication Technology
3						Learning modules
4						Learning space
5						Laboratories
6						Variety of subjects offered
7						Accommodation
8						Catering (Mensa)
9						Student centre and facilities, Recreational space
10						Medical facilities
11						Other:
						(please specify)

B11 How do you rate the following study experiences?

	Very good				Very bad	
	1	2	3	4	5	
1						Classroom learning
2						Internship programme/ field course /practicum
3						Community service and outreach
4						Conducting research/ dissertation/ research paper
5						Student organization
6						Extra curricular
7						Recreation and sports

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С	JOB SEARCH AND TRANSITION TO WORK								
C1	When did you start looking for a job? Please do not include side jobs.								
1	Aprox. months before graduation								
2	Aprox. months after graduation								
3	Not applicable, I did not look for a job \rightarrow <i>Please go to</i> C8								
C2	How did you look for your first job after graduation? Multiple answers possible								
1	Advertisement in newspaper/magazine, fliers								
2	Contacting companies without checking for vacancies								
3	I went to a job fair								
4	I checked through the internet/on line/mailing list advertisement								
5	I was contacted by the company								
6	I contacted the state working agency								
7	I contacted a commercial working agency								
8	I had information from Career Development Center								
9	I contacted the office of student/alumni affairs								
10	I established e networking since I was in the higher education institution								
11	Relations (e.g. parents, relatives, friends, etc.)								
12	I established my own business								
13	Work placement/internship during study time								
14	I am working for the same employer as I did during my studies								
15	Other:								
	(please specify)								
C3	According to your view, which of the following aspects are important for the employer in recruiting someone for the first employment? <i>Multiple answers possible</i>								
1	Study program								
2	Specialization								
3	GPA/grades								
4									
· 🖵	Work experience while studying								
5	· · · · · · · · · · · · · · · · · · ·								
5 🛄 6 🛄	Work experience while studying								
5 6 7	Work experience while studying Reputation of higher education institution								
5	Work experience while studying Reputation of higher education institution Overseas experience (for work or internship)								
5	Work experience while studying Reputation of higher education institution Overseas experience (for work or internship) English proficiency								
5	Work experience while studying Reputation of higher education institution Overseas experience (for work or internship) English proficiency Other foreign language proficiency								
5	Work experience while studying Reputation of higher education institution Overseas experience (for work or internship) English proficiency Other foreign language proficiency Computer skills								
5	Work experience while studying Reputation of higher education institution Overseas experience (for work or internship) English proficiency Other foreign language proficiency Computer skills Organizational experience								
1 5 6 7 8 9 10 11 12 13	Work experience while studying Reputation of higher education institution Overseas experience (for work or internship) English proficiency Other foreign language proficiency Computer skills Organizational experience Third party's recommendation								
	Work experience while studying Reputation of higher education institution Overseas experience (for work or internship) English proficiency Other foreign language proficiency Computer skills Organizational experience Third party's recommendation Personality and interpersonal skills Other: Other:								
5 6 7 8 9 10 11 12 13 CA	Work experience while studying Reputation of higher education institution Overseas experience (for work or internship) English proficiency Other foreign language proficiency Computer skills Organizational experience Third party's recommendation Personality and interpersonal skills Other:								

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	C5	How many months did you spend before/after graduation to seek for your first job?
1		Aprox. months before graduation
2		Aprox. months after graduation
	C6	How many employers responded to your application?
1		Approximate number of employers responding \rightarrow <i>Please go to C9</i>
	C7	How many employers invited you for a job interview?
1		Approximate number of employers responding \rightarrow <i>Please go to C9</i>
	C8	What was your main reason for not looking for a job after graduation?
1		I started my own business
2		I already had a job before graduation
3		I continued my further study
4		I am not yet looking for a job \rightarrow <i>Please go to C11</i>
5		Other:
		(please specify)
	C9	How did you get your first job? Only one answer please
1		Advertisement in newspaper/magazine, fliers
2		Contacting companies without checking for vacancies
3		I went to the UI Career & Scholarship Expo
4		I went to a job fair
5		I checked through the internet/on line/mailing list advertisement
6		I was contacted by the company
7		I contacted the state working agency
8		I contacted a commercial working agency
9		I had information from CDC or CDC faculty
10		I contacted the office of student/alumni affairs
11		I established e networking since I was in the higher education institution
12		Relations (e.g. parents, relatives, friends, etc.)
13		I established my own business
14		Work placement/internship during study time
15	Ц	Other:
		(please specify)
	C10	Which aspect did you consider most in selecting your first job offer?
1		Salary
2		Proximity to your house
3		Challenges in the job
4		Benefits (housing, transportation, overtime)
5		Scholarship opportunity
6		Other:

(please specify)

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C	:11	When you were studying at the university and after the graduation, did you take any course in order to make yourself prepared or more equipped for the workplace?										
1	l	Yes										
2	Ī	No										
C	:12	What kind of courses did you take AFTER you graduated from university? Multiple answers possible										
1		Computer operation (MS Office and the like)										
2		Computer application software (Accurate, AutoCAD, etc.)										
3		English language skills										
4		Other foreign language:										
		(please specify)										
5		Leadership										
6		Entrepreneurship										
7		Other:										
		(please specify)										
C	:13	To what extent were those courses useful for										
	To a ve											
	nigh ext											
1		Starting work?										
2	Π	Finding a satisfactory job?										
3	П	Fulfillment of competence required by workplace?										
4	Н	Developing entrepreneurial skills?										
5	Н	Personal development?										
6	Н											
7	Н											
		(please specify)										
-	_		_									
C	:14	To what extent do you feel that you must <i>update</i> or develop your competencies through such courses?										
	To a ve nigh ext											
	1											
1												
	D	EMPLOYEMENT AND WORK										
D)1	Are you currently employed (including part-time employment and self-employment)?										
1		Yes \rightarrow Please go to D3										
2		No										
D	2	What describes your current situation? Multiple answers possible	_									
1	٦	I am still studying/ continuing my higher degree or professional courses										
2		I got married										
3		I am busy with my family and children										
4	7	I am now looking for employment										
5 L		Other:										
τL		(please specify)										
		(

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	D3	Have you actively tried to obtain (other) paid work within the past 4 weeks? Select one
1	П	No
2		No, but I am awaiting the results of earlier job applications
3	П	Yes, and I could start working within the next two weeks
4		Yes, but I could not start working within the next two weeks
5	H	Other:
0		(please specify)
	D 4	
	D4	How many employers have you worked for (including self-employment) since you have graduated from university?
1		Approximate number of employers since graduation
	D5	Please state the kind of your current employer/institution.
1		Public employer
2		Non-profit organization/NGO
2	H	
3	님	Private employer
4	Ц	Self employer
5	Ц	Other:
		(please specify)
	D6	In which area/sector are you currently employed? (ISIC rev.4, UN 2008)
		Section A: Agriculture, forestry, and fishing
01		Crop and animal production, hunting and related service activities
02		Forestry and logging
03	Π	Fishing and aquaculture
		Section B: Mining and quarrying
05		Mining of coal and lignite
06	П	Extraction of crude petroleum and natural gas
07		Mining of metal ores
08		Other mining and quarrying
09	Π	Mining support service activities
		Section C. Monufacturing
10	П	Section C: Manufacturing Manufacture of food products
11		Manufacture of beverages
12	H	Manufacture of tobacco products
13		Manufacture of textiles
14		Manufacture of wearing apparel
15	Π	Manufacture of leather and related products
16	Π	Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials
17	Π	Manufacture of paper and paper products
18	Π	Printing and reproduction of recorded media
19	Π	Manufacture of coke and refined petroleum products
20	Π	Manufacture of chemicals and chemical products
21		Manufacture of pharmaceuticals, medicinal chemical and botanical products
22		Manufacture of rubber and plastics products
23		Manufacture of other non-metallic mineral products
24		Manufacture of basic metals
25		Manufacture of fabricated metal products, except machinery and equipment
26		Manufacture of computer, electronic and optical products

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27		Manufacture of electrical equipment
28		Manufacture of machinery and equipment n.e.c.
29		Manufacture of motor vehicles, trailers and semi-trailers
30		Manufacture of other transport equipment
31		Manufacture of furniture
32		Other manufacturing
33		Repair and installation of machinery and equipment
35		Section D: Electricity, gas, steam and air conditioning supply Electricity, gas, steam and air conditioning supply
36		Section E: Water supply; sewerage, waste management and remediation activities Water collection, treatment and supply
37		Sewerage
38		Waste collection, treatment and disposal activities; materials recovery
39		Remediation activities and other waste management services
		Section F: Construction
41		Construction of buildings
42		Civil engineering
43		Specialized construction activities
		Section G: Wholesale and retail trade; repair of motor vehicles and motorcycles
45		Wholesale and retail trade and repair of motor vehicles and motorcycles
46		Wholesale trade, except of motor vehicles and motorcycles
47		Retail trade, except of motor vehicles and motorcycles
		Section H: Transportation and storage
49		Land transport and transport via pipelines
50		Water transport
51		Air transport
52		Warehousing and support activities for transportation
53		Postal and courier activities
		Section I: Accommodation and food service activities
55		Accommodation
56		Food and beverage service activities
		Section J: Information and communication
58		Publishing activities
59		Motion picture, video and television programme production, sound recording and music publishing activities
60		Programming and broadcasting activities
61		Telecommunications
62		Computer programming, consultancy and related activities
63		Information service activities
(0	Section K: Financial and insurance activities
64		Financial service activities, except insurance and pension funding
65		Insurance, reinsurance and pension funding, except compulsory social security
66		Activities auxiliary to financial service and insurance activities
		Section L: Real estate activities
68		Real estate activities
		Section M: Professional, scientific and technical activities
69		Legal and accounting activities
70		Activities of head offices; management consultancy activities

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71	Architectural and engineering activities; technical testing and analysis
72	Scientific research and development
73	Advertising and market research
74	Other professional, scientific and technical activities
75	Veterinary activities
	Section N: Administrative and support service activities
77	Rental and leasing activities
78	Employment activities
79	Travel agency, tour operator, reservation service and related activities
80	Security and investigation activities
81	Services to buildings and landscape activities
82	Office administrative, office support and other business support activities
	Section O: Public administration and defence; compulsory social security
84	Public administration and defence; compulsory social security
	Section P: Education
85	Education
	Section Q: Human health and social work activities
86	Human health activities
87	Residential care activities
88	Social work activities without accommodation
	Section R: Arts, entertainment and recreation
90	Creative, arts and entertainment activities
91	Libraries, archives, museums and other cultural activities
92	Gambling and betting activities
93	Sports activities and amusement and recreation activities
	Section S: Other service activities
94	Activities of membership organizations
95	Repair of computers and personal and household goods
96	Other personal service activities
	Section T: Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use
97	Activities of households as employers of domestic personnel
98	Undifferentiated goods- and services-producing activities of private households for own use
	Section U: Activities of extraterritorial organizations and bodies
99	Activities of extraterritorial organizations and bodies
D7	What is your current major area of work assignment?
1	
	(please specify)
D8	How many hours per week are you working on average?
1	Contract hours of my major assignment
2	Additional working hours of my major assignment (paid and unpaid overtime)
3	Working hours on other assignments (second occupation, side jobs etc)
4	Total working hours (for self-employed only)

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D9	If you are self-employed: Which of the following characteristics are applicable to you? Multiple answers possible
1	I am serving a single contractor
2	I took over an existing firm/office etc
3	I established a new firm/office etc
4	I was asked by my former employer to work self-employed
5	I am working at home
6	I have no employees
7	I have a partnership with friends/relatives
8	Other:
	(please specify)
D10	What is your approximate monthly gross income? COUNTRY SPECIFIC (NUMBER OF OPTION BOX DEPEND ON COUNTRY))
1	From your current major job (excluding overtime and extra hours)
2	From overtime and extra payments in your major job.
3	From other jobs
D11	Did you undertake business/professional journeys abroad within the last 12 months?
1	Yes, altogether months
2	No
D12	What percentage of your work time do you consider to have international context?
1	Percentage of work time (%)

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WORK AND COMPETENCIES, RELATIONSHIPS BETWEEN STUDY AND WORK

E1

At the time of graduation: A) To what extent did you have the following competencies? B) To what extent did the university contribute to the following competencies?

			Α						В			
	To a ver high exte				Not at all		To a ve high ext				Not at all	
	1	2	3	4	5	Manual days a factory field (a) and to take (a)	1	2	3	4	5	
1		H			H	Knowledge of your field(s) or discipline(s)				Н	H	1
2		Ц		Н		Knowledge of other field(s) or discipline(s)			Н		H	2
3		H				General knowledge					H	3
4		Ц			Ц	Internet skills				Ц	님	4
5	Ц	Ц	Ц	Ц		Computer skills		Ц	Ц	Ц	Ц.	5
6		Ц			Ц	Critical thinking					Ц	6
7		Ц	Ц	Ц	Ц	Research skills		Ц	Ц	Ц	Ц	7
8	Ц			Ц	Ц	Learning ability	Ц		Ц	Ц	Ц	8
9	Ц	Ц	Ц	Ц	Π.	Communication skills		Ц	Ц	Ц	Ц	9
10		Ц			Ц	Working under pressure				Ц	Ц	10
11		Ц	Ē	Ш	Ц	Time management		Ш	Ш		Ш	11
12						Working independently						12
13						Team work ability						13
14						Problem-solving ability						14
15						Negotiation						15
16						Analytical ability						16
17						Tolerance						17
18						Adaptability						18
19						Loyalty and integrity						19
20						Working with people of different cultures and backgrounds						20
21						Leadership						21
22						Responsibility						22
23						Initiative						23
24						Project/program management						24
25						Ability to present ideas and information						25
26						Ability to write reports and documents						26
27						Ability to continuously learn						27
I	E2	Нож	WOU	ld vo	u rato	your foreign/second language capabilities at the time of grad	untion)				
	Very	HOW	wou	iu yo	Very	your foreign/second language capabilities at the time of grad	uation					
	good	0	0	4	bad							
1		2	3	4	5	Language capabilities						
Ī	E3	To w	hat e	exten	t did t	he university contribute to your foreign language capabilities	at the t	ime o	f arac	duatio	on?	
	To a ve				Not				3			
	high ext		3	4	at al 5							

E4	To what extent has your study program at the university been a good basis for
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	To a very high extent				Not at all	
	1	2	3	4	5	
1						Starting work?
2						Further learning on the job?
3						Performing your current work tasks?
4						Potential/future career(s)?
5						Your personal development?
6						Development of entrepreneurial skills?

E5 To what extent are the following competencies acquired during study utilized in your work?

	To a very high extent			Not at all		
1	1	2	3	4	5	Knowledge of your field(e) or dissipline(e)
				H		Knowledge of your field(s) or discipline(s)
2						Knowledge of other field(s) or discipline(s)
3	Ц		Ц	Ц	Ц	General knowledge
4	Ц			Ц	Ц	Internet skills
5	Ц		Ц	Ц	Ц	Computer skills
6		Ш	Ш			Critical thinking
7						Research skills
8						Learning ability
9						Communication skills
10						Working under pressure
11						Time management
12						Working independently
13						Team work ability
14						Problem-solving ability
15						Negotiation
16						Analytical ability
17						Tolerance
18						Adaptability
19						Loyalty and integrety
20						Working with people of different cultures and backgrounds
21						Leadership
22						Responsibility
23						Initiative
24						Project/program management
25						Ability to present ideas and information
26						Ability to write reports and documents
27						Ability to continuously learn

E6 To what extent does your field of study relate to your area of work?

To a v high e				Not at all	
1	2	3	4	5	
1					Relation of study to area of work

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1	E7	What	is the	most	t appr	opriate level of course of study/degree for your employment and work?	
1	П	A highe	er level				
2	Π	The sa					
3		A lower	r level				
4	Π	No high	ner edu	ucatior	n degre	e needed	
÷							_
	E8					mployment and work as hardly appropriate and not linked to your education, why did you swers possible	
1		Not app	olicable	e; I cor	nsider r	ny job closely linked to my studies	
2		I have i	not (ye	t) beei	n able f	to find a job more appropriate	
3		In doing	g this j	ob I ha	ave bet	ter career prospects	
4		I prefer	an oc	cupatio	on whic	ch is not closely connected to my studies	
5		l was p	romote	ed to a	positio	on less linked to my studies than my previous position(s)	
6		I can g	et a hig	gher in	come i	n my current job	
7		My curi	rent joł	o offers	s me m	nore security	
8		My curi	rent joł	o is mo	ore inte	resting	
9		My curi	rent jot	o provi	des the	e opportunity for part-time/flexible schedules, etc.	
10		My curi	rent jol	o enab	les me	to work in a locality, which I prefer	
11		My curi	rent jol	o allow	/s me t	o take into account family needs	
12		At the t	peginni	ing of I	the car	eer I envision, I have to accept work that is not hardly linked to my study	
13		Other: .					
						(please specify)	
I	E9	To wh	ich ex	(tent	do the	e following aspects apply to your current job situation?	_
1							
		It you a	are cu	rrentl	y not e	employed \rightarrow Please continue with question K3	
	To a ve high	ry	are cu		Not at	employed \rightarrow Please continue with question K3	
		ry	are cu 3			employed \rightarrow Please continue with question K3	
1	high	ry t			Not at all	employed → Please continue with question K3 Work autonomy	
1	high	ry t			Not at all		
1 2 3	high	ry t			Not at all	Work autonomy	
	high	ry t			Not at all	Work autonomy Possibilities for scientific work	
	high	ry t			Not at all	Work autonomy Possibilities for scientific work Clear and regulated work tasks	
3 4	high	ry t			Not at all	Work autonomy Possibilities for scientific work Clear and regulated work tasks Possibilities for applying acquired competencies	
3 4 5	high	ry t			Not at all	Work autonomy Possibilities for scientific work Clear and regulated work tasks Possibilities for applying acquired competencies Job security	
3 4 5	high	ry t			Not at all	Work autonomy Possibilities for scientific work Clear and regulated work tasks Possibilities for applying acquired competencies Job security Social status and recognition	
3 4 5 6 7	high	ry t			Not at all	Work autonomy Possibilities for scientific work Clear and regulated work tasks Possibilities for applying acquired competencies Job security Social status and recognition Possibilities to realise own ideas	
3 4 5 6 7 8	high	ry t			Not at all	Work autonomy Possibilities for scientific work Clear and regulated work tasks Possibilities for applying acquired competencies Job security Social status and recognition Possibilities to realise own ideas Good work atmosphere	
3 4 5 6 7 8 9	high	ry t			Not at all	Work autonomy Possibilities for scientific work Clear and regulated work tasks Possibilities for applying acquired competencies Job security Social status and recognition Possibilities to realise own ideas Good work atmosphere Possibilities of further professional advancement	
3 4 5 6 7 8 9 10	high	ry t			Not at all	Work autonomy Possibilities for scientific work Clear and regulated work tasks Possibilities for applying acquired competencies Job security Social status and recognition Possibilities to realise own ideas Good work atmosphere Possibilities of further professional advancement High salary	
3 4 5 6 7 8 9 10 11	high	ry t			Not at all	Work autonomy Possibilities for scientific work Clear and regulated work tasks Possibilities for applying acquired competencies Job security Social status and recognition Possibilities to realise own ideas Good work atmosphere Possibilities of further professional advancement High salary Possibility for providing social influence	
3 4 5 6 7 8 9 10 11 11	high	ry t			Not at all	Work autonomy Possibilities for scientific work Clear and regulated work tasks Possibilities for applying acquired competencies Job security Social status and recognition Possibilities to realise own ideas Good work atmosphere Possibilities of further professional advancement High salary Possibility for providing social influence To have a challenging job	
3 4 5 6 7 8 9 10 11 12 13	high	ry t			Not at all	Work autonomy Possibilities for scientific work Clear and regulated work tasks Possibilities for applying acquired competencies Job security Social status and recognition Possibilities to realise own ideas Good work atmosphere Possibilities of further professional advancement High salary Possibility for providing social influence To have a challenging job Good career advancement prospects	
3 4 5 6 7 8 9 10 11 12 13 14	high	ry t			Not at all	Work autonomy Possibilities for scientific work Clear and regulated work tasks Possibilities for applying acquired competencies Job security Social status and recognition Possibilities to realise own ideas Good work atmosphere Possibilities of further professional advancement High salary Possibility for providing social influence To have a challenging job Good career advancement prospects Assumption of coordination and management tasks	
3 4 5 6 7 8 9 10 11 12 13 14 15	high	ry t			Not at all	Work autonomy Possibilities for scientific work Clear and regulated work tasks Possibilities for applying acquired competencies Job security Social status and recognition Possibilities to realise own ideas Good work atmosphere Possibilities of further professional advancement High salary Possibility for providing social influence To have a challenging job Good career advancement prospects Assumption of coordination and management tasks Possibilities to do something useful for the general public	

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E10	How satisfied are you with your current job situation?
Very	v satisfied Very dissatisfied
	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
F	COMMENTS / SUGGESTIONS
	ase make any comments or suggestions about your higher education institution / your course of studies, you uld like to provide, below.
F1	What did you especially like about your study?
-	
F2	What did you not like at all about your study?
F3	Which important changes would you recommend for your higher education insitution/your study programm?
F4	Other comments (e.g. regarding improvements of the questionnaire)
F5	How do you evaluate the length of the questionnaire?
	The questionnaire is too short, more topics should be included (please specify):
2	The length of the questionnaire is OK, the relevant topics are included
3	The questionnaire is too long, some topics should be deleted (please specify):

THANK YOU FOR YOUR PARTICIPATION!