Comparison of Work Transition Aspects of Male – Female Graduates of Faculty of Computer Science Universitas Indonesia

Dina Chahyati (CSUI) & Ahmad Syafiq (CDC-UI)
About CSUI

- Third youngest faculty in Universitas Indonesia
- Established in 1986
- Study Program:
  - **Doctor**: Computer Science (1998)
- Student Body: **1632**
- Number of undergraduate alumni: **1502**
Male – Female Ratio

Staff: 25% female

CS undergraduate students: 21.55% - 32.79% female
Tracer Study

• Conducted in 2011 by the university

• Censal, self-administered online data collection, standardized instrument, regular

• Population:
  • 2009 graduates
  • 97 total graduates
  • 58 response (59.79%)
Result: Waiting Time

![Chart showing waiting times for different categories before and after graduation.](chart.png)
Result: Income

- **Main Job**
- **Overtime and Tips**
- **Side Job**

![Bar Chart]

- **Male**
- **Female**

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<th>Income (Rupiah)</th>
<th>Main Job</th>
<th>Overtime and Tips</th>
<th>Side Job</th>
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**Note:** The chart shows income distribution by job type and gender.
Result: Job – IT Relatedness

- Very Related (1)
- 2
- 3
- 4
- Not Related At All (5)

Male
Female

- Civil Servant
- NGO
- Private Sector
- Entrepreneur
- Others
Result:
Willingness to Work in Rural Areas

- Male: 65%
- Female: 44%
Result: Loyalty

![Bar chart showing number of companies with different levels of loyalty for male and female individuals. The chart indicates that the maximum number of companies for male individuals is much higher compared to female individuals.]

- Mean loyalty levels:
  - Male: [value]
  - Female: [value]

- Median loyalty levels:
  - Male: [value]
  - Female: [value]

- Maximum number of companies:
  - Male: [value]
  - Female: [value]
Result: Working Time

The bar chart shows the working hours for different categories:
- **Main Job**
  - Male: 30.00 hours
  - Female: 25.00 hours
- **Overtime**
  - Male: 5.00 hours
  - Female: 4.00 hours
- **Side Job**
  - Male: 0.00 hours
  - Female: 0.00 hours
Conclusion

• Despite differences in some aspects, female graduates were able to compete well with male graduates in their work.